

**CLEVELAND PUBLIC LIBRARY
HUMAN RESOURCES DEPARTMENT
LIBRARY BOARD OF TRUSTEES
TERMINATION REPORT
8/01/2010 TO 8/31/2010**

**Human Resources Committee Report
September 16, 2010**

EMPLOYEE NAME	DEPARTMENT	JOB TITLE	TERMINATE DATE	REASON
RESIGNATIONS				
BUFORD, SHANETTE D	SHELF PAGES	PAGE	08/26/2010	ANOTHER JOB
COOPER, KRISTEN	WALZ	PAGE	08/06/2010	RETURN TO SCHOOL
PENGRYN, MARK P	SOUTH BROOKLYN	PAGE	08/09/2010	ANOTHER JOB
PHILLIPS, STACIE	GLENVILLE	PAGE	08/14/2010	MILITARY
RAMSEY, BREANNE	LS SHIPPING AND SHELF	PAGE	08/06/2010	RETURN TO SCHOOL
SIMMONS, JEFFREY	RICE	LIBRARY ASSISTANT-YOUTH	08/27/2010	MOVING
SMITH, KEVIN B	SHELF PAGES	PAGE	08/12/2010	RETURN TO SCHOOL
RETIREMENTS				
MATELSKI, CAROL A	SOCIAL SCIENCE	SUBJECT DEPARTMENT CLERK	08/31/2010	RETIREMENT

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Human Resources Committee Report
September 16, 2010

**CLEVELAND PUBLIC LIBRARY
SALARY CHANGES REPORT
FROM 08/01/2010 TO 08/31/2010**

EMPLOYEE: ERVIN, BRITTANY D
JOB TITLE: BRANCH CLERK

CURRENT GRADE: B **EFFECTIVE DATE** 08/29/2010
CURRENT STEP: 3 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
Annual Pay	17724.72	33443.02	PROMOTION

EMPLOYEE: JOHNSON, MARCIE
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F **EFFECTIVE DATE** 08/29/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	17.15	21.66	PROMOTION

EMPLOYEE: MAGGARD, JESSICA A
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/16/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
REHIRE EE IN SYSTEM ,	0.00	9.01	VACANCY

EMPLOYEE: METTER, TERENCE J
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F **EFFECTIVE DATE** 08/29/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	15.86	21.66	PROMOTION

EMPLOYEE: PARKER, GREGORY B
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F **EFFECTIVE DATE** 08/29/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	14.90	21.66	PROMOTION

EMPLOYEE: PRONTY, TYLER
JOB TITLE: PAGE

CURRENT GRADE: Z **EFFECTIVE DATE** 08/26/2010
CURRENT STEP: 1 **FOR GRADE/STEP**

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
REHIRE EE IN SYSTEM ,	0.00	9.01	VACANCY

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SALARY CHANGES REPORT
FROM 08/01/2010 TO 08/31/2010

EMPLOYEE: REESE, KEYINA
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 08/16/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	VACANCY

EMPLOYEE: RUFFING, MICHAEL J
JOB TITLE: SUBJECT DEPARTMENT MANAGER (LA

CURRENT GRADE: L EFFECTIVE DATE 08/29/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	65,844.48	74,284.34	PROMOTION

EMPLOYEE: RUTLEDGE, MONICA S
JOB TITLE: PAGE

CURRENT GRADE: Z EFFECTIVE DATE 08/02/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
NEW HIRE	0.00	9.01	NEW POSITION

EMPLOYEE: TANCAK, CRYSTAL M
JOB TITLE: LIBRARY ASST-COMP EMPH

CURRENT GRADE: F EFFECTIVE DATE 08/29/2010
CURRENT STEP: 1 FOR GRADE/STEP

<u>TYPE OF CHANGE</u>	<u>PREVIOUS VALUE</u>	<u>CURRENT VALUE</u>	<u>REASON FOR CHANGE</u>
SALARY AFFECTS BASE	16.49	21.66	PROMOTION